



TAKE 2024

HOSTED BY

Universidade Lusófona Lisboa



UNIVERSIDADE
LUSÓFONA

July 2nd – 4th 2024

<https://take-conference2024.com/>

Campo Grande, 376 Lisboa

FINAL PROGRAM

Lisbon Time

Monday July 1st	
17h00 - Cultural Tour in Lisbon – Meeting at Lusofona University	
Tuesday July 2nd	
9:00	Registration opens
9:30	Pre-Conference Workshop on Gaming and Education – Dr Igor Lopes
11:30	Opening Session
12:00	Keynote Speech – Dr. Marcos Ferasso
13:00	Lunch Break
14:00	Parallel Sessions
15:30	Coffee Break
16:00	Knowledge Café – Dr Eduardo Tomé
17:00	Parallel Sessions
18:00	End of Conference Day
Wednesday 3rd July	
9:30	Special Session – Dr. Sandra Dingli
10:30	Coffee Break
11:00	Parallel Sessions
12:30	Lunch Break
14:00	Special Session – Ethics – Dr Darlene Russ-Eft
15:00	Gallery of Art – by fellow artists Dr Peter Sharp, Karen Dix, and Blazenka Knezevic
16:00	Coffee Break – Poster Session
16:30	Parallel Sessions
18:00	End of Conference Day
Thursday 4th July	
9:30	Keynote Speech Dr Radwan Kharabsheh
10:30	Coffee Break
11:00	Parallel Sessions
13:00	Lunch
14:30	Presentation of the Book Mind Powered Coaching – Alvin Oh
15:30	Parallel Sessions
17:00	Coffee Break
17:30	Closing Session - Presentation of TAKE2025
17:30	End of Scientific Activity
20:00	Conference Dinner Casa do Alentejo Restaurant
23:00	End of the Conference
Friday 5th July	
TBA	Beach trip

Monday July 1st

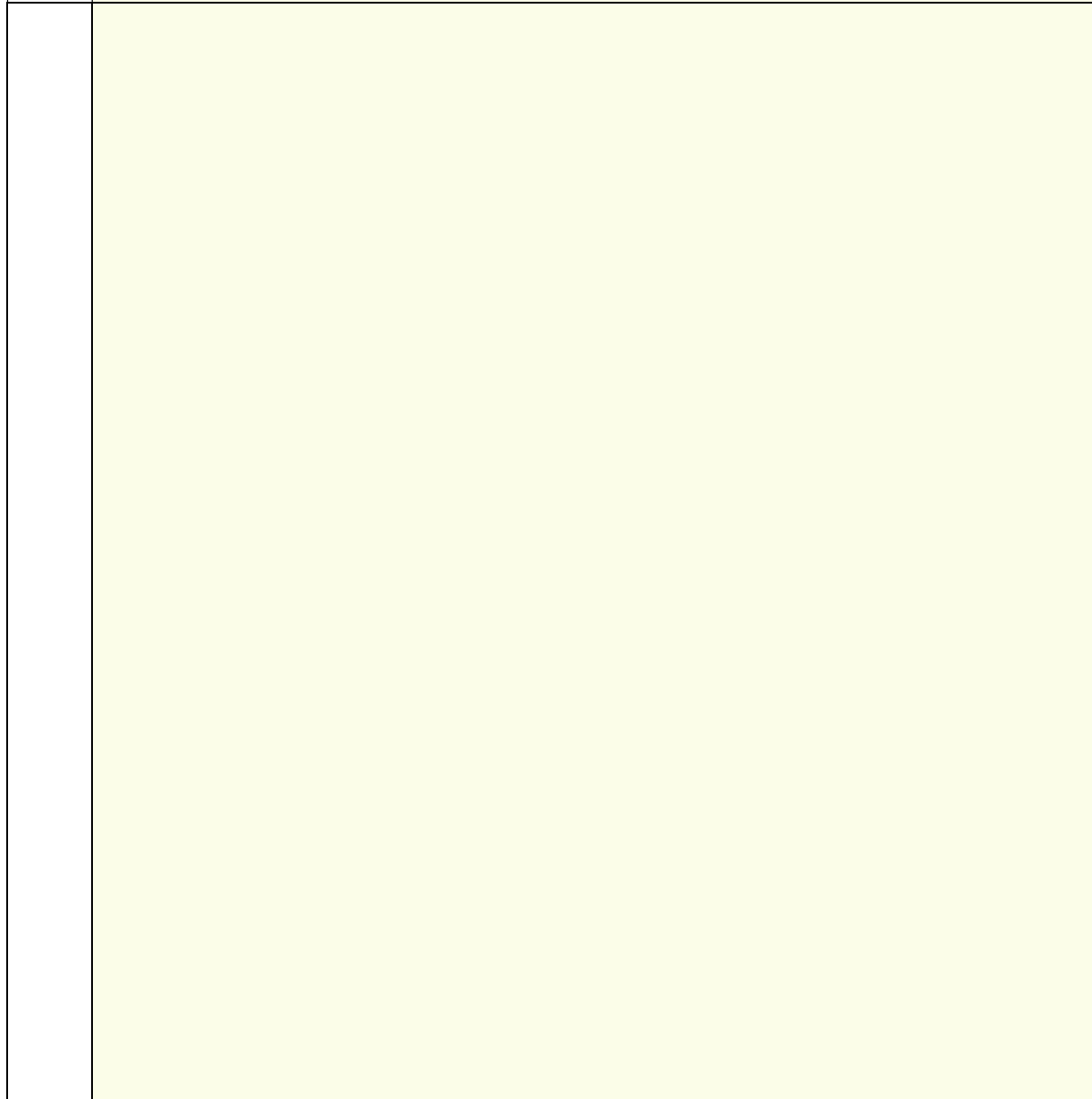
17:00 Cultural Tour in Lisbon starting from the University Campo Grande 376 Lusboa

Tuesday July 2nd

9:00	Registration opens -Auditório Agostinho da Silva		
9:30	Pre-Conference Workshop on Gaming and Education – Dr Igor Lopes Martinez -Room A21		
11:30	Opening Session- Ms Ana Cunha - Representative of ILID Dr. Ana Brasão – Dean of ECEO Faculty Dr Eduardo Tomé – Conference Chair Auditório Agostinho da Silva		
12:00	Keynote Speech – Dr. Marcos Ferasso Circular Economy and Business Endeavors: From Theory to Practice. – Auditorio Agostinho da Silva		
13:00	Lunch Break – University Canteen		
14:00	Parallel Session		
14:00	Human Resources Management Chair Person Agnieta Pretorius Room A21	Knowledge Management Chair Person Room A22 Monika Klimontowicz	Accounting Chait Person Katarzyna Tracz-Krupa Room A23
14:00	Marius Ungerer Roles and dimensions associated with responsible leadership: An exploratory study in Africa.	Vincent Ribiere, Kaiyu Yang and Anne Bartel "Assessing the Impact of Knowledge Value on Knowledge Hiding Behavior: A Comparative Study of Chinese and German Knowledge Workers in the Automotive Industry	Petra Halar, Ana Ježovita and Boris Tušek Review of the Implications of Artificial Intelligence on the Accounting and Auditing Profession – Will Accountants and Auditors be Needed in the Future?
14:30	Micael Akves Carlos Rouco Big Five, Leadership Competencies, and Criterion Factors: A Case Study at Amorim Saúde Group.	João Farinha and Maria de Fátima Pina Exploring the Interplay Between Artificial Intelligence, Emotional Intelligence, and Knowledge Management: A Conceptual Framework	Raquel Russo da Silva Maria da Conceição da Costa Marques Impact of the Adoption of the Accounting Standardization System on Local Government in Portugal: A Case Study
15:00	Maria Alves, Paula Figueiredo and Joao Farinha How to develop eco-leadership: Opportunities and challenges in the digital age	Olivier Bonnaud New Skills Knowledge and Know- how adapted to the digital world: a worldwide challenge	Hrvoje Perčević and Marina Ercegović Correlation between income and expenses from investment properties and net profit in insurance companies in Croatia
15:30	Coffee Break		
16:00	Knowledge Café – Dr Eduardo Tomé		
17:00	Parallel Session		
17:00	Sustainable Development Chair Person; Daniella Dimitrov Room A21	Innovation and Entrepreneurship Chair Person Darlene Rus-Eft Room A22	Migrations Chair Person; Carlos Rouco Room A23
17:00	Ronald Orth, Maria Kretschmer and Jens Mathis Rieckmann Linking the business process view and	Sandra Dingli, Adina Cocu and Emilia Pecheanu The InnoGreen Project's Green Business Model Canvas:	Manca Friskovec Slovenes Migration to Portugal

17:30	Blazenka Knezevic Comparison of EU countries based on digital development and sustainable development indicators	Mirona Mihaela Radu Innovation and transformation of film festivals in the post-pandemic landscape	Gabriela Strzelec Self-initiated expatriate adjustment. A systematic literature review
18:00	Lorena Bastos, Marlene Amorim and Mário Rodrigues Intrinsic factors of remote work quality: a comparative analysis towards EUROFOUND vision of sustainable work	Knowledge hiding and employees' innovation: Untangling the complex effects of envy, conflict, competition and working ethics. Radwan Kharabsheh	Diana Costa The Erasmus Programme and its Influence on Human Capital and Employability in Portugal

18:30 End of Conference Day



Wednesday 3rd July^r				
9:30	Special Session – Dr. Sandra Dingli - Fake News and Lateral Thinking: Navigating the erosion of truth			
	Auditorio Agostinho da Silva			
10:30	Coffee Break			
11:00	Parallel Sessions			
11:00	Human Resource Development Chair Person Karen Dix Room A21	Training Chair Person Gaby Neumann Room A23	Social Problems Chair Person Petra Halar Room A23	PhD Woekshoo convened by Dr Julia Claxton Room A26
11:00	Stacy McCracken and Darlene Russ-Eft HRD Cultivating Innovative Thinking: A Literature Review	Rodolpho Tsvetcoff, Rui Patricio, Ana Daniel and Yannara Negre Roaming Talents: Soft Skills and Learning Strategies of Digital Nomads	Maciej Witkowski Governing literacy improvement among vulnerable populations in Europe	FUTURE BASING
11:30	G. Scott Erickson and Helen N. Rothberg Relational Capital and Sentiment Analysis	Igor Lopes Martinez, Armando Ramón Cuesta Santos, Gaby Neumann, José Alberto Vilalta Alonso, Maria Sonia Fleitas Triana and Beatriz Barrios Brito ACTIVE LEARNING AND GAMIFIED BUSINESS SIMULATION IN THE TRAINING OF INDUSTRIAL ENGINEERS	Mahmod Abubaker The Role of Arab Culture and Organizational Context in The Development of Work-Life Balance Practices: A Case Study of Gaza, Palestine	FUTURE BASING
12:00	Daniela Dimitrov Investigating how the Horizontal and Vertical Individualism and Collectivism Cultural Values Influence Maximizer Decision-Making and Entrepreneurial Intentions in the United States: Study	Eduardo Tomé Training in Portugal since 2000	Monika Klimontowicz, Justyna Majewska and Elena Gruber Silver Generation Values in Grand Tech Business Models	FUTURE BASING
12:30	Lunch – University Canteen			
14:00	Special Session – Ethics – Prof Darlene Russ-Eft Auditorio Agostinho da Silva			
15:00	Gallery pf Art – Gallery pf Art by fellow artists Dr Peter Sharp, Karen Dix, and Blazenka Knezevic –			
16:00	Coffee Break Poster Session			

16:30	Parallel Sessions			
	Work Related Problems Room A21 Chair Person Scott Erickson	Public Sector Room A22 Chair Person	Artificial Intelligence Room A23 Chair Person , Jan Skonieczny	Digital transformation Chair Person Olivier Bonnaud Room A22
16:30	Francine Nickel and Rui Patricio ~ The Return to the Office Needs Human-Centered Design: Here's Why and How	Maria da Conceição da Costa Marques CORPORATE GOVERNANCE AND ITS IMPACT ON IMPROVING PUBLIC MANAGEMENT IN PORTUGAL	José Maria Viedma-Marti and Maria do Rosário Cabrita Formulating Winning Business Strategy in the Knowledge Economy Context: The Role of Artificial Intelligence	Remote onboarding: A Bibliometric Review Roba Elbawab
17:00	Rita Pelica Intrapreneurship s Systematic review: an individual-level overview	Francesco Zecca PUBLIC POLICIES AFFECTING THE SEED INDUSTRY AND THEIR ROLE IN RELATION TO THE MARKET WORKING	Agnieszka Zielińska Unleashing the Potential of Artificial Intelligence for Human Resources Development Leaders	João Paulo Pereira Managing emotional disorders in a social context of personal exposure
17:30	Rita Sousa Emotional Intelligence and academic achievement	Andrea Garlatti and Irina Dokalskaya Evaluation of the performance of public sector policies: criteria, future evolution, and legal regulation	Gaby Neumann and Marcus Günzel Human Intelligence versus Artificial Intelligence: What will be the future in logistics operations?	Sarah Garnham MAXMISING NEURODIVERSE EMPLOYEE WELLBEING AND POTENTIAL POST PANDEMIC: OPPORTUNITIES AND CHALLENGES
18:00	End of Conference Day			

Thursday 4th July

9:30	Keynote Speech Dr Radwan Kharabsheh – Auditório Agostinho da Silva				
10:30	Coffee Break				
11:00	National Cases Room A21 Chair Person Roba Elbawab	Organizational Behavior Room A22 Chair Person Ana Dias	Psychological Considerations Room A27 Chair Person Eduardo Tomé	Organizational dynamics Room A23 Chair Person Marius Ungerer	Sustainability Room A25 Chair Person Igor Lopes
11:00	Olivia Artés Seguí Miguel Ángel Latorre Guillem Sustainable and Operational Behaviour of Businesses in the Face of Climate Change : study of a fixed effects panel data regression de Spain vs. Morocco	,Maria José Costa Cidália Oliveira The (multi)conceptualization of organizational culture and the scope of organizational performance	Gary Mc Lean and Aitana González Ortiz de Zárate Revolutionizing HRD through Digitalization	Peter Sharp An Essay on Creativity in the Fourth Industrial Revolution	Elizaveta Gromova The second chance for talented employees in digital reality – theoretical analysis with case application
11:30	Rajae Lahssioui CSR in Morocco: Myth or reality	Aldona Derren, Jan Skonieczny and Małgorzata Rutkowska Entrepreneurship of women 50+ - an overview of motivating factors	Ekta Sharma and Gary McLean Corporate Social Responsibility in India	Alvin Oh Mind Powered Coaching: Nurturing Organizations and Individuals for High Performance (A New Pragmatic Approach to Management Consulting)	Susana Oliveira ,Carla Lobo and Monica Azevedo Dolce far niente and innovation.
12:00	Tiago Silva World Coin - a case study the knowledge economy	Andrej Bergar Utilization of Delphi Processes for Knowledge Sharing in Industry 4.0 – with Applications to Cybersecurity	ME Strickland and Ana Martins Emotional intelligence coaching as the anchor for connecting a multigenerational workplace	Gonçalo Serdeira Self Awareness and the development of coaches . - a qualitative study	Eliana Mendes Sustainability in Civil Aviation
12:30	Tatiyapo Sirisakdakul Julio Lobão The influence of populism on the volatility of stock Markets	Heidrun Bichler-Ripfel THE CRITICAL ROLE OF ENTERPRISES IN DEVELOPING CENTRES OF VOCATIONAL EXCELLENCE (COVES) - AN AUSTRIAN CASE STUDY	Tam To Phuong, Gary N. McLean, and Thi Thu Huyen- Nguyen Faculty Development Research and Practice: Partnering with Human Resource Development	Karen Vollum-Dix The elusive nature of Values – What do we really mean by integrity?	Katarzyna Tracz-Krupa, Vincent Cassar and Frank Bezzina Data analytics and HR decision making processes

13:00	Lunch – University Canteen
14:30	Alvin Oh Presentation of the Book MindPowered Coaching – Dr Alvin Oh Auditorio Agostinho da Silva

Parallel Sessions				
15:30	Human Resource Management Room A21 Chair Person Radwan Kharabsheh	Social Aspects Room A22 Chair Person Małgorzata Rutkowska	Education Room A23 Chair Person Peter Sharp	Knowledge Management Room A27 Chair Person Eduardo Tomé
15:30	Raquel Santos Navigating the Internationalization Landscape: Present Challenges and Opportunities for Higher Education Institutions	Joanne Goodchild Inclusion of the LGBTQ+ Community in the Military and Cadet Forces: Identifying lived experiences.	Blazenka Knezevic Luka Buntic David Sesar Attitudes of Teachers and Students in Business and Economics Fields about e-learning and usage of mobile technologies for learning purposes	Kemi Ayanda Navigating Knowledge Systems in African Governance for a Resilient Knowledge Economy
16:00	Rômulo de Barros Teixeira, Ricardo Rodrigues Barbosa and Mauro Araújo Câmara The knowledge management in context of telecommuting due the Covid-19	Luciana Santa Rita Strategies for Bioeconomy Development: Insights into Brazil's New Industrial Policy	Vincent Cassar Katarzyna Tracz-Krupa Frank Bezzina To Evidence or No to Evidence! Students' experience of management teaching to Management Applications	Kimiz Dalkir and R. Willson Tacit knowledge during disruptive times: how well did we share and preserve tacit knowledge during and after the COVID-19 pandemic and why?
16:30	Oswaldo Peuyady The Challenges he European Commission's Sustainable Finance Action Plan for the Credito Agricola Bank	Ana Dias, Conceição Cunha and Joaquim Alvarelhão Understanding social benefit driven organizations in health: a scoping review and the Portuguese experience	Beatriz Dias and Elsa Fontainha Mobility in Higher Education' s contribution to economic competitiveness and cohesion in EU: trends and outcomes	Daniela Oliveira The Information Professional as a Consensus-builder, AI translator, and Orchestrator of Change

17:00	Coffee Break
17:30	Closing Session Presentation of TAKE2025
18:00	End of Scientific Activity
20:00	Conference Dinner at Casa do Alentejo
20:00	End of the Conference
Friday 5th July	
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